

ADITYA VIDYASHRAM - GURUGRAM, COIMBATORE.

SEXUAL HARASSMENT COMMITTEE 2023-2024

INTRODUCTION:

All children have an equal right to access education in an environment that is safe, protective and conducive to the overall development. The challenges of gender inequality, eve teasing and sexual abuse in school environment call for increased awareness and creating synergy among parents, teachers and schools. In order to ensure strict compliance of the Protection of child from sexual offence (POCSO) Act 2012, CBSE has taken several initiatives and actions for creating awareness about sexual exploitation among the school children.

OBJECTIVES:

- To develop guidelines and norms for policies against sexual harassment.
- To develop principles and procedures to combat sexual harassment.
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term.
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

DETAILS OF SEXUAL HARASSMENT COMMITTEE AND COMMITTEE MEMBERS:

NAME OF HEAD OF SEXUAL HARASSMENT COMMITTEE: MRS.CHITRA .M









CONTACT NUMBER OF HEAD OF SEXUAL HARASSMENT COMMITTEE:

9944952350

E.MAIL ID OF HEAD OF SEXUAL HARASSMENT COMMITTEE:

complaints_cbe@adityacbse.com

As per the guidelines issued in CBSE circular vide CBSE /Admin .I/14(6) /2004 dated February 16 ,2004 on the Sexual Harassment of Women and students at the work place of Institutes , the following committee has been constituted.

S.NO	NAME OF THE MEMBERS	DESIGNATION	SIGNATURE
1.	MRS. CHITRA.M	PGT	
2.	MRS.SANTHI DURGA.R	A.O	
3.	MR.VIGNESH KUMAR.K	PET	
4.	MRS.SANGEETHA PRIYA.S	TGT	
5.	MR.SIVASUBRAMANIYAM.R	COUNSELLOR	
6.	MR.SARAVANA KUMAR	PGT	
7.	HARINI.S.L	STUDENT	
8.	VISHAL.V	STUDENT	

PROCEDURE FOR FILING COMPLAINTS:-

Complaint may be oral, by e mail (complaints_cbe@adityacbe.com) or in writing. If the complaint is oral, it will be converted into a written form by the Sexual Harassment Committee member who received the complaint and authenticated by the complaint under his/her signature as soon as possible.

Upon receipt of complaint by any member of committee, the member should forward it to **complaints_cbe@adityacbse.com**. The grieved one may also lodge her complaint directly on the given email. Moreover, the compliant can also be lodge telephonically to the mobile No's of the Chairperson and members of the committee which are available on our website.

MEETING OF THE COMMITTEE:

The '**Committee**' convenes meeting twice in a year (at the beginning of 1st Term and 2nd Term) just to analyze and discuss about the accomplishment of the set goals in three different dimensions i.e. Prevention, Prohibition and Redressal which is soul of the '**Act**'. The school management gladly expresses its reviews that the committee has been achieving its goals satisfactorily so far. For this, every year the '**Committee**' is renewed and reconstituted as per the provisions of the Act and need of the hour.

The meeting ended with the appreciation and acknowledging the hard work of outgoing members and welcoming the incoming members and obviously with Vote of thanks. And finally reconstituted committee members were asked to work with more sense of responsibility and accountability.

CONCLUSION:

Sexual Harassment Committee assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

**ADITYA VIDYASHRAM – GURUGRAM,
COIMBATORE**




**SEXUAL HARASSMENT COMMITTEE
MINUTES OF MEETING**

2023- 2024

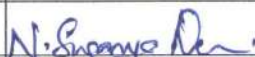
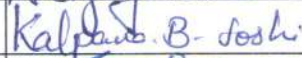
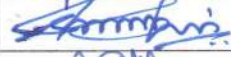

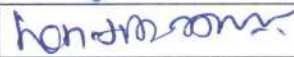
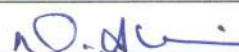
SUBJECT: Meeting about Sexual Harassment precautionary measures-Reg

DATE : 27.01.2023
DAY : Friday
SESSION : Fore Noon
TIME : 10.30 am - 12.30pm
VENUE : Principal Room

PRESIDED OVER BY:

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr N. Sivakumar	Principal	
2	Mrs. R. Santhi Durga	Administrative Officer	
3	Mrs M. Chitra	Head of the Sexual Harassment Committee	

MEMBERS ATTENDED:

S.NO	MEMBERS ATTENDED	DESIGNATION	SIGNATURE
1	Mrs. Suganya Devi.N	PG Teacher	
2	Ms. Kalpana B Joshi	PG Teacher	
3	Mrs. Thamizharasi . S	PG Teacher	
4	Mrs. Sangeetha Priya. S	TG Teacher	
5	Mr. Saravana Kumar.M	PG Teacher	
6	Mrs. Akilandeswari.N	TG Teacher	

7	Mrs. Sujita Flory.J	NT Teacher	<i>Sujita</i>
8	Mrs. Sumathi.B	NT Teacher	<i>sumathi.B</i>
9	Mr. Vignesh Kumar.K	PE Trainer	<i>Vigneshkumar.k</i>
10	Mr. Siva Soupramanian R	Wellness Teacher	<i>Soupramanian R</i>
11	Ms. Harini.S.L	Student Member	<i>Harini.S.L</i>
12	Mst. Vishal.V	Student Member	<i>Vishal</i>

AGENDA OF THE MEETING:

Minutes of the meeting of the Sexual Harassment Committee of Aditya Vidyashram – Gurugram, Coimbatore held on 27 Jan 2023 at the School Premises. All committee members of this Committee were present and discussed about the sexual harassment and precautionary measures of the students.